



Bill Relyea

As the "Head-Coach" at the 415 Group, I work with leaders and teams of small to moderately-sized, sports-minded organizations - anyone who encounters competition in the marketplace or engenders it in their workplace - who are struggling with a disengaged or caustic culture, coping with poor team performance, communication, or cohesion, and suffering ineptitude or disconnect with their leadership/followership dynamics.

I help solve organizational people-problems with practical, evidence-based strategies and impactful processes, but more than that, I ignite passion in others through understanding and self-awareness! I inspire others to define and achieve their own success by offering insights into human behavior and group dynamics. Great leadership and the application of positive psychology can make a great workplace but there can be no mastery without awareness! So, if you find yourself in the accidental position of leadership ... and you or someone you know is in charge of a dysfunctional team ... if the relationships in your workplace are missing, broke, funky, or flat-out sad ... call The 415 Group ... I can help!

Here are some things clients have said after working with me:

"Bill is a gifted speaker and an intuitive coach who facilitates innovative thought processes with the harmonic balance of real-world applications."

"He has this uncanny ability to read and connect with people!"

"He is a bricoleur and modern-day Renaissance man!"



Education:

- A.S. & Diploma in Nursing (25 years of clinical experience)
- B.S. in Professional Studies
- ABA Paralegal Certification in Litigation
- Master's Certification in Healthcare Informatics
- M.S. in Industrial/Organizational Psychology
- Christian Coach Certification, The Institute of Life Coach Training (ICF accredited)
- Doctoral learner of I/O P with specialization in Leadership Development and Executive Coaching

**CHRISTIAN LIFE/ EXECUTIVE COACH · POSITIVE
PSYCHOLOGY · STRENGTHS-BASED LEADERSHIP COACHING
· JUDGMENT INDEX™ · ENNEA INTERNATIONAL (5LQ™, TEAM
DEVELOPMENT, AND HIGH PERFORMANCE TEAM PROCESS ·
DISC/ VALUES INDEX (INNERMETRIX) · STRENGTHSFINDER
(GALLIP)**

Speaking Topics

- Self-Discovery
- Self-Mastery
- Emotional Intelligence
- Professional Development
- Leadership Development
- Organizational Development
- Systems Thinking
- Creating Positive Culture & Innovation
- Effective Communication Skills
- Motivation & Trust (optimizing cause & effect)
- Building Shared Vision
- Life Balance
- Organization & Productivity
- Sustainability & Legacy Planning



BOOK BILL RELYEA TODAY:

<http://www.the415group.com/ContactMe.en.html>

To learn more about Bill Relyea, visit
<http://www.the415group.com/index.html>.